



## Trustees Annual Report for 2020-21

1. This **report** briefly summarises the work of the Executive Committee, made up of TEG's Trustees, Advisory Board and Secretariat, which managed TEG's day-to-day operations in the 12 months since the last Annual General Meeting on 21<sup>st</sup> October 2020. You, our members, elect us; you can track what we have been doing through the minutes which are posted on TEG's website; and you can use this part of the meeting to interrogate the Committee on any aspect of that work. We hope that you will grasp this opportunity, to understand better what the Committee has been up to over the last year and ask any questions you might have.

2. The Committee has met five times online since last year's AGM in October 2020: on **25<sup>th</sup> November 2020, 11<sup>th</sup> January 2021, 4<sup>th</sup> March 2021, 20<sup>th</sup> April 2021** and **21<sup>st</sup> August 2021**, with a further meeting scheduled on **13<sup>th</sup> October 2021**. The Committee met more frequently between summer 2020 and spring 2021 in response to the impact of Covid-19. We have since reverted to quarterly meetings. We continue to hold Committee meetings using online platforms for the moment and review this on an ongoing basis.

3. This year there have been two resignations from our Committee due to work and other commitments. We would like to thank **Roz Bonnet**, Trustee and Membership Officer for TEG since 2018, for her time, expertise and unfailing commitment to TEG's work. We would also like to thank **Amisha Karia**, Advisory Board Member, for her generous contributions and commitment to TEG. Advisory Board Member Alice Lobb has stepped down this year while she takes maternity leave and we wish her all the very best. We co-opted two new Committee Members, **Miranda Stacey** and **Felicity Sylvester**, and are delighted that both are now standing for election to the Advisory Board. We are also delighted that **Katie Morton** is re-joining us from maternity leave, and I would like to thank **Maria Ragan**, who has kindly taken on the role of Vice-Chair (maternity cover) with the unanimous backing of the Committee and will oversee a handover period through to the end of the year. **Elena Siggers** has also very generously taken on the work of Membership Officer since that post became vacant in May and is standing for election to the post in today's ballot.

We are delighted to have appointed **Dana Andrew** as TEG's Professional Development Manager, who has worked with great energy and creativity to deliver TEG's programmes over this past year.

4. Since TEG became a CIO on 28<sup>th</sup> August 2020, we have continued to work hard behind the scenes to strengthen the organisation and to develop the support we offer to members through events and resources. A working group from our Committee and Secretariat undertook a review of our membership structure and presented recommendations to the Trustees and Advisory Board which our Membership subsequently voted in favour of online. We discussed this review at last year's AGM and said that we would ask TEG Members to vote

on the recommendations at this year's AGM. However, because of this year's delayed AGM, the ballot was held online, with the recommended two new membership categories approved: Education and Supporters, for those in education, retired or unwaged, and Freelance and Volunteer-led Organisations.

5. TEG's Professional Development programme has continued to flourish since the last AGM under the careful management of Dana Andrew. Art Fund generously supported TEG in the summer of 2020 with a Professional Network grant of £4,750 enabling TEG to expand its professional development programme to digital platforms over the next 12 months. Under Dana's imaginative programming, TEG has delivered networking and share events and seminars on themes including environmental sustainability and the practicalities of touring in the 'new normal', as well as providing mentoring sessions. Art Fund generously provided an uplift of £2,000 this year, bringing the total support for this professional development programme to £6,750. Response from both members and non-members has been enthusiastic with high numbers of participants for all sessions, and I hope many of you have enjoyed and benefitted from the development programme. We will continue to develop more online sessions and resources over the coming year.

6. Membership remained strong throughout 2020/21. In August 2021, TEG had 282 members, slightly fewer than in spring 2020, but with a steady influx of new memberships. We hope that our new membership categories will help attract new members to TEG, among those still in education or at the start of their careers. Do spread the word to your contacts about these new membership categories.

We appreciate the contribution all of you are making to our organisation. While TEG has been lucky enough to secure public funding and sponsorship for our Professional Development programme, your subscriptions are vital for its survival. At the same time, the bigger and more varied its membership, the stronger and more useful TEG is to its members. We have seen that TEG's services are appreciated at a time when more has to be purchased with less, and this is even more important now in the light of the huge challenges the sector continues to face as a result of Covid-19. We would like to take this opportunity to personally thank the members here today, and by extension your venues for their continued support. We hope that you will continue to give us feedback on our work and contribute to our latest ventures. Please look at TEG's social media accounts on Twitter and LinkedIn and do retweet or tag TEG when you have relevant sector news on your feeds.

We hope that Marketplace can make a physical return next year and look forward to updating you in early spring about this event.

7. Lastly, we would like to thank all of our sponsors and supporters who enable us to deliver TEG's work to its members and the wider sector. I have already referred to the invaluable support of Art Fund over the past year. We would also like to thank Momart, Constantine for indicating to us that they hope to support Marketplace in 2022.

Thank you all for joining us this year, and we hope to see you in person at next year's AGM.

***Nicola Coleby, Chair, September 2021***